



Can we commit to...

Staying Engaged

- * Listening fully with our ears, eyes, and heart
- * Monitor your distractions

Speak Your Truth

- * Without blame and judgement
- * All voices and perspectives are welcome and honored

Expect/Accept Non-Closure

- * Be open to the experience and each other
- * Building relationships and equity/social justice work takes time

Experience Discomfort

- * Notice moments of discomfort and stay curious
- * We recognize that this is challenging work